

County Employees' and Officers' Annuity and Benefit Fund of Cook County

Respondent Name: _____

Business Unit Data as of March 31, 2026

Job Categories	MALE							FEMALE							Overall Totals
	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races	
Exec / Sr Officials & Managers															0
Professionals															0
Administrative Support, Office/Clerical															0
Other Non-Professionals															0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Percent of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Please do not change the Table format. Delete these instructions before printing the above Table.

Notes: Table format and categories for race/ethnicity derived from the US Department of Labor Equal Employment Opportunity Employer Information Report (EEO-1). Definitions may be found in Illinois Public Act 92-0670. Any discrepancies should be classified as defined in IL PA92-0670.

Instructions:

Report Full-Time employees only and report employees in only one category. For example, a Female who is Disabled and an Asian may NOT be reported in both categories.

Lines - Total and Percent of Total; as well as Column - Overall Totals, will automatically populate.

Complete the following Diversity Profile tabs:

1. Replace line 4 of this tab - "Respondent Name" with your company name.
2. Complete this tab for the "as of" date indicated above on line 5.
3. Complete the Company (or US workforce) information in the "Company" tab, as well as the "Company Year Over Year" tab.

County Employees' and Officers' Annuity and Benefit Fund of Cook County

Respondent Name: _____

Business Unit Historical Data

Year	MALE							FEMALE							Overall Total	Total Minority	Total Female
	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races	Disabled	White (origins Europe, North Africa or Middle East)	Black (origins in Africa)	Hispanic (Spanish culture or origin, regardless of Race)	Asian or Pacific Islander	American Indian or Alaska Native	Two or More Races			
12/31/2021															0	0	0
Percentage of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
12/31/2022															0	0	0
Percentage of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
12/31/2023															0	0	0
Percentage of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
12/31/2024															0	0	0
Percentage of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
12/31/2025															0	0	0
Percentage of Total	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

Veterans Have you hired veterans during the following years? Please complete the chart below. (These are inclusive of all persons).

Veterans - 2021	
Male	Female

Veterans - 2022	
Male	Female

Veterans - 2023	
Male	Female

Veterans - 2024	
Male	Female

Veterans - 2025	
Male	Female

Veterans - 2026	
Male	Female

Please do not change the Table format. Delete these instructions before printing the above Table.

Notes: Table format and categories for race/ethnicity derived from the US Department of Labor Equal Employment Opportunity Employer Information Report (EEO-1). Definitions may be found in Illinois Public Act 92-0670. Any discrepancies should be classified as defined in IL PA92-0670.

Instructions:

Report Full-Time employees only and report employees in only one category. For example, a Female who is Disabled and an Asian may NOT be reported in both categories.

Percentage lines, as well as, Columns - Overall Total, Total Minority and Total Female should automatically populate.

Complete the following Diversity Profile tabs:

1. Replace line 4 of this tab - "Respondent Name" with your company name.
2. Complete this tab for the 3 "as of" dates in the left-most column, indicated above.
3. Complete the Company (or US workforce) information in the "Company" tab, as well as the "Company Year Over Year" tab.
4. Complete the Veterans hired boxes for the years indicated. These numbers are exclusive of the above Diversity Profile and include all full-time employees in your firm.
They may/may not include individuals in the above table.